

# ACI Asia-Pacific Young Executive of the Year 2017



## Participate and contribute to innovative solutions to the challenging problems facing our industry!

The challenges that lay ahead in the aviation industry always drive us to rethink the way in which we run our business.

The industry has gone through a number of unprecedented changes over the years. Most of the time our experience can help us cope with these changes, nevertheless, we need innovative ideas to sustain our business in this difficult operating environment and to meet tomorrow's challenges. Many of these innovative ideas might come from the younger generations.

The ACI Asia-Pacific Young Executive of the Year Award (YEA) was established to honor the young and outstanding talents in the Asia-Pacific region. The purpose of the award is to encourage and promote the contribution of innovative ideas and solutions to the current aviation industry issues.

## What does the past winner of ACI Asia-Pacific Young Executive of the Year Award say about the award?

### Sunilkumar MUNNANGI

Associate Manager - Airside Operations & Projects  
GMR Hyderabad International Airport Limited  
ACI Asia-Pacific Young Executive of Year 2016



*Research Paper: Effective Collaboration and Cooperation among Airport Stakeholders*

To start with, I take this opportunity to thank ACI for providing a competitive platform for passionate aspirants like us who have come to the aviation Industry with a dream. Standing here I find my dream turning into reality. What more can I desire than to have an opportunity to speak my heart out in presence of such august gathering and industry stalwarts.

I never craved for recognition, but I must candidly admit that I was swarmed over by a feeling of joy. I felt like coming in the corridors and dance the way to glory. Not only me, all the people with whom I share the personnel association have joined me to be that part of the "dream come true" movement of mine.

Now I realize as how important these platforms are for an aspiring professionals. Apart from the happiness which I have shared, it has also increased my confidence levels. It has also given me a direction and most importantly an inner drive to contribute towards the growth of aviation industry in a much meaningful way.

I would like to take this opportunity to thank my mentor Manish Sinha (COO-GHIAL) for all the valuable inputs and the trust he shown in me in

last few years. I believe this award will motivate me further to contribute in making GHIAL as one of the best Airport in the world.

I strongly recommend all the young aviation professionals to take part in this amazing program by the ACI for sharing their learning's, taking ownership for the innovative approaches in aviation industry.

## How do I participate?

To enter this competition, you will need to submit a research paper on ONE of the listed topics below. The candidate should be able to provide insightful and structural analysis with detailed observations and extensive research on the issue, demonstrate creativity and innovations to possible solutions, apply the concept in airports in general and show vision towards the future aviation industry. The paper will be assessed based on these criteria as well as writing skills.

## Research Paper Topics

### Achieving Sustainability for Airports in Asia-Pacific

Economic, environmental and corporate social considerations are important elements in the planning and day to day operations of sustainable airports. A structured strategy and framework are essential in ensuring sustainability is achieved.

Focusing on environmental considerations, candidates may:

- Outline the key areas and the characteristics of Asia-Pacific in which sustainability of airports can be achieved;
- Identify the main problems that airports in Asia-Pacific are facing when implementing such key areas; and
- Propose solutions to tackle the relevant problems.

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## Challenges and Opportunities for Small & Emerging Airports in the 21st Century

The 21st century gives rise to a growing number of small and emerging airports, especially in the less developed countries. These airports offer golden opportunities to boost tourism, increase revenues and thus improve the economy of their home countries. In many cases, these small and emerging airports are also seen to be good investment opportunities by foreign investors or other major airport operators. However, in today's competitive business environment, there exists challenges for these airports to be profitable, meet capacity requirements and ensure a healthy return on investment.

In the research paper, the candidate may:

- Examine the role of small and emerging airports in economic development;
- Address the common interests and concerns of small and emerging airports;
- Analyze innovative ways used by these airports to boost destination marketing, increase revenues, enhance the capacity through the improved technology and staff training and human resources, etc.; and
- Explore opportunities and benefits for foreign investors / airport operators to collaborate with these small and emerging airports.

## Eligibility and Nominations

Entry fee is not required. Each ACI Asia-Pacific airport member in good standing is entitled to nominate ONE candidate for this competition. Each entry must be accompanied by a signed nomination letter from the CEO / ACI Official Representative of the airport supporting the nomination of the candidate.

All candidates should be at or under the age of 35 at the deadline of submission. They should be currently serving in a middle management position at any ACI Asia-Pacific member airports and have a minimum of 2 years working experience in the aviation field.

## Deadline and Submission Guidelines

Submission deadline is **2 December 2016, 12:00 noon Hong Kong Time (GMT + 8 hours)**.

The research paper submitted should be in Times New Roman 10pt font on A4 sized paper of no more than 15 pages, including references and appendices. All submissions must be in Microsoft® Word.DOC format or PDF file and sent together with the application and other supporting documents via email to [young\\_executive@aci-asiapac.aero](mailto:young_executive@aci-asiapac.aero) by the deadline.

## The Winner



The winner will be awarded the prestigious title "**ACI Asia-Pacific Young Executive of the Year 2017**". He/she will be invited to present the paper at the 12<sup>th</sup> ACI Asia-Pacific Regional Assembly, Conference & Exhibition, which will be held in Doha, Qatar, 10-12 April 2017.

In addition, the winner will be awarded with air ticket and accommodation for attending the ACI Asia-Pacific Regional Assembly and Conference, a cash reward of US\$1,000 as well as an Airport Management Professional Accreditation Programme (AMPAP) Fellowship. The winner's profile and research paper will be widely promoted and published throughout ACI Asia-Pacific's communications channels.

## Confidentiality

ACI Asia-Pacific will not use any material submitted for this competition without the candidate's permission.

## Panel of Judges

The panel of judges, represented by the ACI Asia-Pacific Regional Board, ICAO and other distinguished aviation experts, will review the entries. We are pleased to have Mr. Emmanuel Menanteau as the Panel Chairperson for this year's competition.

### Panel Chairperson

#### Emmanuel MENANTEAU

*Co CEO  
Kansai Airports  
and  
Secretary-Treasurer  
ACI Asia-Pacific*



Emmanuel Menanteau began his career in 1993 at French Multinational Company Sextant Avionique where he held a number of positions, first as Sales and Marketing Manager then as the Head of the company's office in India.

In 2001, he joined France's Thales, a world leading company for Defense, Transport and Aerospace systems as Vice-President, Sales and Marketing, based in Singapore (2004-2010) then in China (2010).

In 2011, Emmanuel Menanteau joined Vinci Group as Chief Executive Officer of Cambodia Airports, a subsidiary of VINCI Airports holding the concession of the country's network of international airports. He was also in charge of VINCI Airports development activities in South East Asia.

In 2012, Emmanuel was appointed ACI Asia-Pacific Board member, then in 2014 he joined ACI Asia-Pacific Excom as Treasurer and ACI World Governing Board.

In April 2016, Emmanuel Menanteau was appointed CO-CEO of Kansai Airports holding the concession of Kansai International Airport and Osaka International Airport.

Emmanuel Menanteau is a graduate of the Paris based School of International Relations and Commerce. He is also a French Trade Advisor in Japan.

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## Arun MISHRA

Regional Director  
ICAO Asia & Pacific Office

Mr. Mishra joined ICAO as Regional Director since February 2014.

Mr. Mishra has been serving as the Director General of Civil Aviation with the Ministry of Civil Aviation, Government of India, since July 2012, where he has held positions of increasing responsibility since March 2007. From September 2009 until July 2012, Mr. Mishra was the Representative of India on the Council of ICAO. Prior to Mr. Mishra's service with the Ministry of Civil Aviation he served within various ministries of the Indian Government. Mr. Mishra holds a Master of Business Administration degree as well as Master and Bachelor degrees in Chemistry.



## Tan Sri Bashir Ahmad ABDUL MAJID

Advisor  
Malaysia Airports Holdings Berhad  
and  
Immediate Past President  
ACI Asia-Pacific

Tan Sri Bashir Ahmad is the Advisor to the Malaysia Airports Holdings Berhad's Board of Directors. He has been with the Company since 2003 and had served as its Managing Director/CEO for 11 years before assuming his current post. Malaysia Airports is a public listed company and operates KL International Airport and 38 other airports in Malaysia.

He began his career with Malaysia Airlines, Malaysia's national carrier. Over a 29 year period, he served as Director of Corporate Planning, Senior Vice-President of Commercial and eventually Executive Vice-President of the airline.

In 2001 Tan Sri Bashir was appointed as the Aviation Advisor to the Ministry of Transport Malaysia and held the position till his appointment as Managing Director/CEO of Malaysia Airports.



Apart from Malaysia Airports' Main Board and Committees, he also previously sat on the Boards of Hyderabad International Airport, Delhi International Airport (India) and Sabiha Gokcen International Airport (Turkey).

He is the current Immediate Past President of ACI Asia-Pacific and also sits on ACI World Governing Board as Advisor.

## Justina TAN

Senior Vice President, People Team  
Changi Airport Group (Singapore) Pte Ltd  
and  
Chair, ACI Asia-Pacific HR & Training Committee

Justina is the Senior Vice President of People Team for Changi Airport Group (Singapore). In this role, she provides strategic leadership for the Human Resources function, to ensure that employees of Changi Airport Group would have the competency and commitment to accomplish the organisation's business plans and objectives.

Justina has more than 19 years of experience in the airport industry and has held senior positions in various airport business functions. She has handled bilateral air services negotiations, participated in free trade agreement discussions and represented issues at international forums at ASEAN and APEC level to promote greater airline access. She has also handled airline marketing to build air network connectivity, as well as did a stint in airport retail where she drove retail development and asset enhancement projects and marketing promotion activities. Her exposure to airport retail also extended to working with the fully-owned subsidiary, Changi Airport International, to participate in overseas airport consultancy projects. She was appointed to head the Human Resources function to drive the transformation of the HR function, and has been in the HR field since 2004. Under her leadership, she has initiated a more structured approach for talent management and leadership development, spearheaded employee engagement efforts, as well as looked into the



design of rewards and performance management systems to drive organizational performance. She has a passion for organizational development work, and her efforts and contributions have been recognized with a HR Leadership Award by the Global HR Excellence Awards 2011-2012. Under her leadership, Changi Airport Group has also been recognized in recent years as an employer of choice through various Employer Brand Awards, and recognized by industry partners, including Union partners, through various other awards.

## Patti CHAU

Regional Director  
ACI Asia-Pacific

Patti Chau is the Regional Director of Airports Council International (ACI), Asia-Pacific based in Hong Kong. She has been with the association since 2004.

Patti is responsible for developing and leading the ACI Asia-Pacific region's efforts to enhance member services and grow membership while maintaining the mission of promoting the interests of 99 airport members from 46 countries.

Prior to joining ACI, she was with Vancouver Airport Services (YVRAS) and oversaw the internal auditing and financial activities of the Canadian and international operations at YVRAS. Patti is a Certified General Accountant (CGA) and holds a degree in Finance from Canada.



For more information, please write to  
[young\\_executive@aci-asiapac.aero](mailto:young_executive@aci-asiapac.aero) or visit our  
website at [www.aci-asiapac.aero](http://www.aci-asiapac.aero)

# Application Form ACI Asia-Pacific Young Executive of the Year Award 2017



For Internal Reference  
Reference no.:

Received Date:

**Submission Deadline: 2 December 2016, 12:00noon HK Time**

*Acknowledgement of Receipt of the application – ACI Asia-Pacific Regional Office will acknowledge the receipt of each entry application by email with a reference number. If you do not receive the entry acknowledgement two days after submitting your application, you are advised to contact the ACI Asia-Pacific Regional Office immediately.*

## ● Candidate Information

Dr.	Mr.	Mrs.	Ms.
Surname		First Name	
Company		Job Title	
Address			
City/Postal Code		Country	
Telephone	Fax	Email	

## ● Nominator Information ( A Signed Nomination Letter from the CEO / ACI Official Representative MUST be submitted)

Dr.	Mr.	Mrs.	Ms.
Surname		First Name	
Company		Job Title	
Telephone	Fax	Email	

## ● Other Supporting Documents

- Candidates are required to submit the following supporting documents:
  - CV
  - Signed Nomination Letter from the CEO / ACI Official Representative
  - Passport copy  
*(Personal data collected will be used for the sole purpose of verifying the candidate's eligibility for the program.)*

## ● Entrance Declarations

- I confirm the content of the research paper has not been disclosed previously.
- I agree the research paper being publicized at the discretion of ACI Asia-Pacific.
- I agree that the ACI Asia-Pacific and/ or the Panel of Judges have full authority to make final decisions in all matters in relating to the "ACI Asia-Pacific Young Executive of the Year" Award without obligation to disclose the reasons.

Signature of the Candidate: \_\_\_\_\_

Name of the Candidate: \_\_\_\_\_

Date: \_\_\_\_\_

Company Chop: \_\_\_\_\_

*For enquiries, please contact the ACI Asia-Pacific Regional Office at +852-2180 9449 or email to: [young\\_executive@aci-asiapac.aero](mailto:young_executive@aci-asiapac.aero)*