

ACI ASIA-PACIFIC YOUNG EXECUTIVE OF THE YEAR AWARD 2012



Participate and contribute innovative solutions to the most challenging problems facing our industry!

The challenges ahead of the aviation industry always drive us to rethink the way in which we run our business. The industry has gone through a number of unprecedented changes over the years.

Most of the time our experience can help us cope with these changes, nevertheless, we need innovative ideas to sustain our business in this difficult operating environment and to meet tomorrow's challenges. And, many of these innovative ideas might come from younger generations.

The aviation industry is one that counts heavily on human resources and the ACI Asia-Pacific Young Executive of the Year Award was established to honor the outstanding talents in the Asia-Pacific region. The award is to encourage and promote the contribution of innovative ideas and solutions to the current aviation industry issues.

**Act NOW and become
the ACI Asia-Pacific Young
Executive of the Year 2012!**

What do the past winners of ACI Asia-Pacific Young Executive of the Year Award say about the award?



Kris ZHANG

*Air Service Manager, Marketing Department
Shanghai International Airport Company Limited
Winner of ACI Asia-Pacific Young Executive
of the Year Award 2011*

*Research Paper: Comprehensive Review of Airport
Business Models*

I have been so honored to win the Young Executive of the Year Award 2011. As the winner of the award, I do not view it as recognition of my own accomplishments, but rather as an integrated intelligence contributed by all talents in global civil aviation industry. I would like to thank ACI for its commits to constantly pursuing the industrial flourish and encouraging the experience sharing.

Through this award competition, I have met a lot of talents and been inspired by their ideas, which are definitely of help to my work and study. Besides, this award has really advanced the development of my career and provided me with more confidence to continuously contribute to this fascinating industry. If possible, I would like to participate in this award competition again to share more of my findings. Also, I would encourage other industry colleagues to enter for it!



Arif AL AMRI

*Cargo Operations Manager, Cargo & Logistics
Dubia Airports
Honorable Mention Recipient of ACI Asia-Pacific
Young Executive of the Year Award 2011*

*Research Paper: Comprehensive Review of Airport
Business Models*

I am extremely proud to have received an Honorable Mention for my contribution to the ACI Asia-Pacific Young Executive of the Year Award for 2011. Representing Dubai Airports at this level has been a real honor. It is a great experience to receive recognition from ACI that our opinions as Young Executives really matter, and it is important that we continue to encourage young talent within the industry to share ideas and solutions for the future.

Receiving this Honourable Mention has reinforced my ambitions within the ever-challenging world of aviation and has given me a new level of motivation for the opportunities that lie ahead.



Motohiro FUTAMATA

*Chief Manager, Airport Operation Division
Central Japan International Airport
Honorable Mention Recipient of ACI Asia-Pacific
Young Executive of the Year Award 2011*

*Research Paper: Problems and Solutions in the
Implementation of Safety Management System*

It is a great honor and privilege for me to receive the honorable mention of the ACI Asia-Pacific Young Executive Award 2011.

I participated in the YEA 2011 because I wanted to contribute to airport safety and security across the globe by sharing my expertise in Safety Management System and our airport's best practices in this field. I am pleased that the award proved our SMS model was internationally accepted and recognized. This gave me the confidence to become an international player in the industry and the courage to take the next step in my career.

I hope this prestigious award will continue for many years to provide young people with opportunities for personal development and international business experiences.

ACI ASIA-PACIFIC YOUNG EXECUTIVE OF THE YEAR AWARD 2012

How do I participate?

To enter this competition, you will need to submit a research paper on ONE of the following topics. **The candidate should be able to provide structural analysis with detailed observations and extensive researches on one of the following industry issues, demonstrate creativity and innovations to possible solutions and show vision towards future aviation industry.**

RESEARCH PAPER TOPICS

Airport Business and Local Community Development

Airport is the catalyst for economic growth, making immense contribution to the local and national economy. However, airport operations may have some side effects to our closest neighbors. The development of an airport business involves its local community, it is important to engage the local community in airport initiatives in a meaningful and useful way. In your paper, please analyze in all aspects of related issues between airport and its local community and provide innovative solutions to create a harmonious and cooperative relation for the development of both airport business and its local community.

New ICAO Policy on Airport Charges

An ICAO Conference on Economics of Airports and ANS was held in September 2008. One of the recommendations of the conference was that States should ensure that airports consult with users and that appropriate performance management systems are in place. Based on the recommendations of the conference, the ICAO policy document (Doc 9082) on "Charges for Airports and Air Navigation Services" was revised. Analyze the significant revisions of the document, their impact on airport economics and implications for airport operators. Suggest a list of performance indicators, with precise definitions, for the key performance areas identified in the revised policy document, i.e. safety, quality of service, productivity and cost-effectiveness.

Emergency Planning and Crisis Management for Airport Business

One may recall several natural disasters happened recently that have great impacts on airport business and operations. The volcanic eruptions in Europe and South America have caused flight cancellation and delays. The earthquakes in New Zealand and Japan have made different degrees of damages to airport facilities. In view of these recent natural disasters and other possible hazards and accidents, airports need to be better prepared in responding to emergency and crisis situation so as to minimize the disruption in airport operations. Please present an analysis and propose measures to better plan for managing emergency and crisis situations at the airport.

Eligibility and Nominations

Entry fee is not required. Each ACI Asia-Pacific airport member is entitled to nominate one candidate for this competition. Each entry must be accompanied by a signed nomination letter from the CEO of the airport supporting the nomination of the candidate.

All candidates should currently serve in a middle management position at any ACI Asia-Pacific member airports and have a minimum of 2 years working experience in the field.



The Winner



The winner will be awarded the **ACI Asia-Pacific Young Executive of the Year** and he/ she will be invited to present the paper at the 7th ACI Asia-Pacific Regional Assembly, Conference & Exhibition which will be held in Singapore, 22-25 May 2012.

In addition, the winner will be awarded with paid airfare and accommodation in attending the Asia-Pacific Annual Assembly together with a cash reward of US\$1,000 as well as an Airport Management Professional Accreditation Programme (AMPAP) Fellowship for the Air Transportation System Course. The profile of the winner and the research paper will be widely promoted and published throughout ACI Asia-Pacific.

Deadline and Submission Guidelines

Deadline for submission will be on **31 December 2011**.

All submissions must be in English. The research paper submitted should be **12 – 15 pages of A4 paper** (Times Roman 10pt, maximum 15 pages), including references and appendices. All submissions must be in Microsoft® Word .DOC format or PDF file and sent via email to young_executive@aci-asiapac.aero by deadline. Hard copies of application form and recommendation letter should be followed after email submission and mailed to Airports Council International Asia-Pacific, Unit 5, 2/F, Airport World Trade Centre, 1 Sky Plaza Road, Hong Kong International Airport, Hong Kong.

Confidentiality

ACI Asia-Pacific will not use any material submitted for this competition without the candidate's permission.

ACI ASIA-PACIFIC YOUNG EXECUTIVE OF THE YEAR AWARD 2012

Panel of Judges

The panel of judges, represented by the ACI Asia-Pacific Regional Board, Regional Director of ACI Asia-Pacific and other distinguished experts and academics from the aviation industry, will review the entries. We are pleased to have Mr. Dennis Chant to lead the judges as the chairman of the panel for this year's competition.

Panel Chairman

Dennis CHANT BTech MBA

*Managing Director,
Queensland Airports Limited
Governing Board Member, ACI World
Secretary-Treasurer, ACI Asia-Pacific*



Dennis Chant is the Managing Director of Queensland Airports Limited, the owner-operator of Gold Coast, Townsville and Mount Isa Airports in Australia, ground handling company Aviation Ground Handling (AGH) and MRO company Worland Aviation. He is a Director of Events Queensland and the Gold Coast 2018 Commonwealth Games Bid Company.

Dennis has had 40 years experience in the aviation, maritime and tourism industries in Australia and internationally.

In his twelve years at Gold Coast Airport, he has initiated marketing and development strategies focused on exploitation of its leisure travel potential. Over the last five years, he and his team have had responsibility for acquisition of Townsville and Mount Isa Airports and developing Queensland Airports Ltd. into the largest operator of regional airports in Australia.

Dennis Chant is a member of the World Governing Board of Airports Council International (ACI) and the Honorary Secretary Treasurer and member for ACI's Asia Pacific Regional Board.

He holds a degree in civil engineering and a Masters degree in Business Administration. Dennis has completed the Senior Airport Management Course at the International Aviation Management Training Institute in Montreal.

Maggie KWOK CDSM, MH(WCO) *Regional Director, ACI Asia-Pacific*



Mrs. Maggie Kwok formerly had a distinguished career with the Customs & Excise Department, HKSAR. Prior to her retirement after 34 years of service, she was the highest ranking female officer, holding the position of Chief Superintendent in charge of the Hong Kong International Airport. She has extensive experience in the area of world trade facilitation. She has worked in strong partnership with the airport community through her career, and was instrumental in making Hong Kong an international and regional air logistics hub. Recipients of numerous honors and awards throughout her career, she was presented with the prestigious World Customs Organization WCO Medal of Honor in 2002.

In mid-2006, Mrs. Kwok joined the ACI, Asia-Pacific Region as the Regional Director. Mrs. Kwok joined at the critical time when the Asia and Pacific regions were undergoing integration into one single region which would be geographical the largest amongst the ACI. Under her leadership, the integration was successfully implemented. She was also successful in launching a membership recruitment campaign and has recruited a number of new member airports to join the ACI. Her vision is to see that all Asia-Pacific airports are up to the best international standard and providing the most efficient and friendly service to travelers.



Dr. Ruwantissa ABEYRATNE DCL,

*Ph.D, LL.M
Senior Legal Officer, International Civil
Aviation Organization
Professor, Aero Political Law & Policy, John
Molson School of Business, Concordia
University*



Dr. Ruwantissa Abeyratne has worked in the field of aviation law and management for over twenty five years. He is currently Senior Legal Officer at the International Civil Aviation Organization. He is also Professor of Aero Political Law and Policy at the John Molson School of Business, Concordia University, Montreal.

Dr. Abeyratne holds the degree of doctor of civil laws (DCL) from McGill University, the degree of doctor of philosophy (Ph.D) from the University of Colombo, the degree of master of laws (LL.M) from Monash University, Victoria, Australia, and the degree of bachelor of laws (LL.B) from the University of Colombo. He has published numerous books and over 300 leading journal articles on international law and air law, in addition to many papers presented to conferences. Some of his latest books are *Aviation in Crisis*, *Aviation and the Environment*, *Aeropolitics*, *Aviation and Diplomacy*, *Aviation Security Law*, *Airport Business Management and Strategic Issues in Air Transport*.

Dr. Abeyratne is a Fellow of both the Royal Aeronautical Society and the Chartered Institute of Logistics and Transport. He is also a member of the British Association of Aviation Consultants and the International Law Association, in which he serves as member of both the Association's International Trade Law Committee and Space Law Committee.

He is a founder member of the Montreal Branch of the Royal Aeronautical Society and Chairman of the Air Law Group of the Branch.

ACI ASIA-PACIFIC YOUNG EXECUTIVE OF THE YEAR AWARD 2012

Paul BEHNKE *MBA*
Senior Business Advisor, ACI



Paul Behnke joined ACI World as Director of Economics and Security in February 1995. In 2006, he became ACI's Senior Business Advisor, focusing primarily on the ACI/ICAO Airport Management Professional Accreditation Programme. For many years he was responsible for developing and coordinating economics and security policies with ACI members and served as Secretary to the Economics and Security Standing Committees and the Air Cargo Sub-committee.

Until late 1994, Mr. Behnke served as Chief of Transportation and Environmental affairs at the US Mission to the European Union in Brussels, his final post in a diplomatic career in which he saw service in five continents. His career specialty was economics, with a special interest in aeropolitical affairs.

As the US representative to the UN Economic Commission for Europe in the mid-1980s, Mr. Behnke represented his government in UN meetings on a broad range of subjects, including East-West trade and energy policy issues. Previously, he served as special advisor on international affairs to the Governor of Missouri.

Mr. Behnke holds an MA degree in Economics from Purdue University. He lives in North Carolina with his wife and two daughters.



Jill NEALON *MBA*
*Senior Vice President, HR, Dubai Airports Company
Chairman, ACI Asia-Pacific Regional HR Committee*



Currently Senior Vice President for HR, Learning & Development and Service Development at Dubai Airports, Jill has extensive experience in change management within service industries including 21 years in aviation.

Jill has worked with BP, the oil and gas organization as HR Director for both global technology and procurement/supply chain. Other roles include Vice President HR and Training for Star Alliance based in the USA and Germany for 4 years where Jill was instrumental in establishing the airline alliance of today. Her aviation experience also includes 12 years of service with British Midland Airways where she held a number of positions including Service Delivery Manager, Crisis Centre Head and Group HR Director.

Educated in the UK, Jill has a degree in Sociology and received a Masters in Business Administration at Derby University. She also qualified as a Psychotherapist in 2005 and is a fellow of the Institute of Human Resource and Development.

Jill was awarded the "HR Director of the year" in the 2nd Annual GCC Human Resources Excellence Awards 2010 held in Dubai on 25th May 2010.

As a clear testament to Jill Nealon's outstanding and innovative contribution to the successful development of HR in the region, Dubai Airports have recently been honoured with 2 major awards – **The Employer of the Year 2011 Award** at the 3rd Annual GCC HR Excellence Awards 2011 and **Asia's Best Employer Brand Awards 2011** organized by the Employer Branding Institute & World HRD Congress.

Act NOW!

Who should participate?

ANY airport executive who currently serves in a middle management position and has a minimum of two years experience in the field.

Why should you participate?

To be named as the ACI Asia-Pacific Young Executive of the Year and showcase your brilliant ideas to tackle the challenges of the aviation industry!

When is the application deadline?

31 December 2011

For more information, please write to
young_executive@aci-asiapac.aero
or visit our website at
www.aci-asiapac.aero/young_executive



ACI Asia-Pacific
Young Executive of the Year Award